

INTERCULTURALITY WORKSHOP

INTERCULTURAL COMPETENCY WORKSHOP

The Intercultural Competency Workshop is the most thorough of all our workshops. Participants are introduced to the biggest issue of our time—intercultural diversity—by means of tests, discussions, dramatic enactment sessions, films and power point presentations. Combining elements from our other workshops, it covers all aspects of interculturality over the course of one intense weekend. The workshop uses role dynamics and action techniques like mirroring, doubling, role reversal and classical encounter to increase intercultural sensitivity, enhance intercultural competency and harmonize intercultural relations by helping participants discover and enter into the world of the other. Participants take three assessments—the Intercultural Conflict Styles Inventory (ICSI) which shows one’s inbuilt conflict style under pressure, the Intercultural Competency Scale (ICS) which measures a person’s level of intercultural competency in terms of 12 key characteristics, attitudes and behavior patterns, and the Intercultural Development Inventory (IDI) which measures a person’s intercultural competency in terms of five developmental orientations ranging from a monocultural mentality to an adaptive, culturally plural mentality. The workshop helps participants to identify and strengthen their weak characteristics, to anticipate and adjust to different conflict styles, and to move to the next intercultural orientation or stage in their journey toward full intercultural competency. The workshop is specially designed for church congregations, religious groups, ministers and priests, and members of religious communities. Besides those living in culturally diverse communities, this awareness-building and training workshop is also designed for religious leaders and superiors, religious life formation teams and pastoral counselors.

Workshop Components (16 hrs & personalized follow-up on phone/skype)

Arrival night:

- Introduction to Intercultural Diversity (1 hr)
- Interculturality film (1 hr)

Day One:

- Conflict Styles ppt & doing the ICSI test (1 hr)
- Spectrogram of Conflict Styles (1 hr)
- Discussion in break-out groups, report back & choose an issue (1.5 hrs)
- Culture-drama enactment of the issue (2.5 hrs)
- ICS Introduction ppt (1 hr)
- Take the ICS online (30 min)
- Review the results (30 min)

Day Two:

- Setting up your “Skill Builder” development plan (1 hr)
- IDI Introduction ppt (1 hr)

- Set up the IDI & taking it online (1 hr)
- Model of Group Profile Results (1 hr)
- Model of Individual Profile Results (1 hr)
- Model of Development Plan and discussion (1 hr)

FOLLOW-UP (1 month later): The participants are given their group and individual IDI results. These are reviewed and interpreted. Then a personalized development plan is set up. A group action plan is also discussed. Interviews are on phone or Skype.

When: Beginning from November 2013:

Where: Church facilities and residences of the contracting groups

Cost: \$120 per person (payable at registration)

Minimum (10), Maximum (30) persons per workshop

Fees are refundable until 2 weeks prior to workshops; 50% refundable thereafter; no refunds day of workshop.

Registration: Send personal details (name, address, e-mail, phone) and a paragraph explaining why you wish to attend this workshop to Fr. Jon P. Kirby SVD

zanyeya@gmail.com

Endorse check to:

Jon P. Kirby SVD

Spirituality and Culture

Divine Word House

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Los Angeles CA 90018

Presented by: Fr. Jon P. Kirby SVD and Rev. Donell Miller

Jon P. Kirby MDiv, MA, PhD, CP. PAT. is a Catholic priest and member of the Society of the Divine Word, an anthropologist with over 40 years of experience in intercultural/cross-cultural training, a Qualified Administrator of the Intercultural Development Inventory (IDI), a nationally certified Psychodrama Practitioner (CP) and applicant for Trainer (PAT), and Founder-Director of *Culture ant the Spirit Ministries*.

Donell Miller MDiv, PhD, LMFT, TEP is an ordained minister in the United Methodist Church, a clinical psychologist, a marriage and family therapist and nationally certified Psychodrama Trainer, Educator, Practitioner (TEP). He is the Founder-Director of *Beacon Reminders Psychodrama Training and Action Methods for Spiritual Growth* UUMC, 940 East Colton Ave. Redlands CA 92374.

Training: Approved CEUs for MFT & LCSW by the Board of Behavioral Sciences—Dr. Donell Miller Provider. Approved hours in Drama Therapy & Psychodrama by the American Board of Examiners in Psychodrama, Sociometry and Group Psychotherapy.